



HEAVY DUTY EQUIPMENT MECHANIC (FIELD & SHOP)

Position Objective:

The prime objective of the Heavy Equipment Mechanic is to ensure that rental equipment is in top operating condition and available for rental. To do so, you carry out maintenance and repairs of rental equipment both at the shop and in the field while maintaining a high level of customer service.

Position Responsibilities:

- Inspect equipment and diagnose to identify necessary repairs and maintenance. Identify practical fixes to effectively service and repair equipment ensuring proper operating condition and availability for rental and/or sale.
- Work effectively and efficiently in the shop and/or at the job site. Proactively identify work that is required, and communicate with supervisor regarding work plan. React well when priorities change.
- Possess good communication skills to effectively communicate with customers, supervisor and colleagues. Provide a high standard of customer service when interacting with customers.
- Complete all paperwork on a timely basis.
- Maintain a clean work vehicle and work area as necessary to maintain a safe work environment.
- Follow all company policies and procedures, and governmental and equipment related safety requirements.
- Perform other duties as assigned by the supervisor(s).

Key Attributes Required:

- High degree of mechanical aptitude – able to diagnose problems and identify practical fixes
- Self-starter and able to work independently with minimal supervision
- Pride in what you do!
- Interested in learning new things and can retain and apply knowledge in different contexts
- Comfortable juggling multiple and changing priorities - works well under pressure
- Looks for the best way to do things
- Works well with others

Key Experience Required:

- 5-10 or more years' experience on the job working on similar equipment; CAT, Deere and Volvo and/or rental experience an asset
- Heavy Duty Mechanic license an asset, and/or highly experienced on the job
- Excellent oral and written communication skills, and experience dealing with customers in the field an asset
- Driver's license with clean driver's abstract

Hours: Days, 7:30 am – 4:30 pm, Monday to Friday. Overtime required periodically based on customer need.

Compensation: Hourly rate varies depending on experience and qualifications. The range for this role is \$25 - \$33+/hour. In addition, compensation plan includes health and dental benefits, tool and boot allowances, bonus plan, and retirement plan.